

Southdown Indian Mountain Veteran's Group

Code of Conduct

Under the direction of Marty Chase Alone and Wesley Black Elk

September 2021

1. **Organizational Culture:** the SIM Veteran's Group was formed to provide a place of healing, through Native American ceremony, for Native and non-Native veterans alike and their families. All others in the surrounding communities are welcome. Please be respectful of our ceremonial ways.
2. **Asset Protection:** we are being allowed to use this land and would ask that everyone help take care of it. No littering. We ask you to bring your own water and dinnerware to SIM ceremony and workdays.
3. **Equal Opportunity:** give every man, woman and child the opportunity to learn and be a part of the ceremonial community to develop leadership and provide service.
4. **Dress Code:** on ceremony days, ceremonial dress will be worn on Indian Mountain grounds.
For women: modest top-no cleavage, sleeve covering shoulder, ankle length skirt, no skin-tight clothing, no see-through fabric.
For men: trunks or shorts, sleeveless or T shirt when not in lodge, however, offensive tattoos must be covered even in lodge, no speedos.
5. **Confidentiality Agreement:** Respect. What we say here, stays here. We want to provide a safe environment without fear of manipulation.
6. **No Profanity:** no rude, disrespectful or derogatory comments.
7. **No Pets:** with exception of proof of service animals.
8. **Substance Use:** no alcohol or drugs (including marijuana). If you are intoxicated, you will be asked to leave. Please notify a group leader if taking prescription medications. We do recommend taking medication as prescribed by your doctor. Whether or not you enter the lodge is your personal responsibility.
9. **Weapons:** no firearms or weapons of any type.
10. **Moon Time:** Stay home or stay in your car. Do not cross bridge to ceremonial grounds.

11. **Children and Minors:** you are responsible for yourself, as well as your children and minors accompanying you, and are here at your own risk.

12. **Discrimination:** all are welcome. We are all here to learn from each other. Sexual or racial discrimination and harassment will not be tolerated. Everyone is subject to a background check. Please see group leader with concerns.

***Failure to comply with the above code of conduct will result in disciplinary action:**

1st violation you will be reminded of policy.

2nd violation will result in suspension from Southdown Indian Mountain.

I, the undersigned, have read and agree to uphold the SIM Code of Conduct.

Signature _____ Date: _____